

URL: <https://stvp.stanford.edu/clips/lead-with-a-nimble-mindset>

Emily Melton, partner at the venture capital firm Threshold (formerly DFJ), advises that there is no straightforward education or career path to guarantee success. Developing a flexible, growth mindset is critical.



Transcript

- It's funny, now you fast-forward to what's happening actually in the world, where so many of these amazing advancements that were venture backed and these technologies now have these unforeseen consequences and people are surprised by how these technologies could be used against them.. You know would having that framework, just having that perspective, you know, would that have been useful.. Yeah, I mean, I feel like I've actually helped keep a lot of my companies out of trouble because of that perspective and I think that they do value it.. I would say one thing, I don't know what I would do, like I, there isn't any major, or any particular skill that, like a trade, that is going to necessarily predict where you should go in the future.. I really, any time I fund a company I do send them the growth mindset.. Which is not thinking that it's fixed, not thinking that there's one way of doing things but it's constantly learning, growing, and evolving.. And particularly in the field where I am, in venture capital and entrepreneurship, like, the computer programming's changed the assumptions change, the modality's changed, the only thing that is constant is change.. And that you wanna move things forward.. So more about having that nimble mindset and thinking about how you can predict things that aren't based off of the past but where you think it's going.. There's a lot of things that could be useful with that..

History, Mike Moritz, like you have a PR in historian that can actually think through that.. So lots of different, it's more of an ability to kind of think and train yourself to think differently than it is about any particular skill...