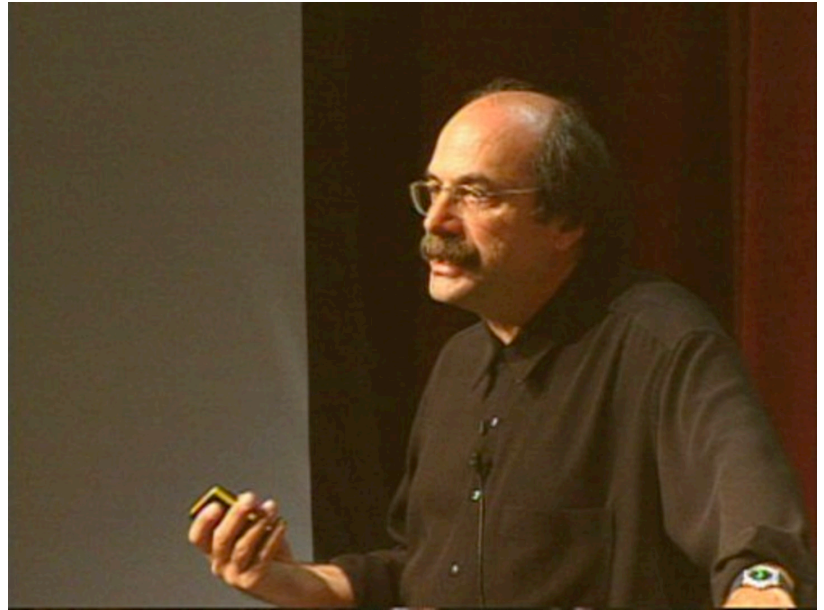


URL: <https://stvp.stanford.edu/blog/videos/ideos-performance-review-infrastructure>

At IDEO, performance reviews are given by peers, because they are the most familiar with your skills and work ethic. Your studio head is present as well to observe the feedback and determine your pay raise. Kelley feels that performance reviews are very labor intensive and extremely subjective.



Transcript

English subtitles are not available for this media..