

URL: <https://stvp.stanford.edu/clips/find-your-fit>

Connie Chan, general partner at Andreessen Horowitz, advises young people to work at different types of companies and in different locations, trying out different experiences to find where they flourish. A good fit, she says, is a place where you are good at your job and having fun.



Transcript

- You're very lucky if you know 00:00:04,470 exactly what you wanna do in life early on.. That's why I feel athletes are so lucky, like they have a very clear goal, it's like, you know, what success looks like, but for the rest of us who don't know, who just kind of fell into our majors on top of that, I think it's about experimentation and I think it's about trying different types of companies.. You might love working at large companies or you might really flourish and do better at small companies.. You might love working in America.. You might do better working in a different country.. Who knows? It's just about trying out different experiences and seeing where you flourish the most, and eventually you'll find that sweet spot where you're good at your job, but you also are having fun, and actually earlier today, I was watching an Instagram reel 'cause that's a good source of wisdom, right? But there was a person who said, "It's really hard to compete against someone who's having fun," and I thought that was so profound because they were completely right.. You often have fun when you're doing something you're really good at too, so they're very intertwined, but when you're having fun and you're good at your job, then I feel like you found a good career.. And again, that's a career that's for you at that period in time, but maybe 10 years from now, you change your mind.. There are people who reinvent themselves constantly, right? They start new companies constantly in completely different industries, but when you have that combination of having fun and being good at it, that's when you know you found the right career, and if you haven't found that, my main recommendation is experiment and find places that are flexible enough to let you wear different hats, change different departments until you find that fit..