

URL: <https://stvp.stanford.edu/clips/advice-for-students-with-disabilities>

Microsoft Chief Accessibility Officer Jenny Lay-Flurrie gives advice for students with disabilities, encouraging them to find companies with supportive cultures that are searching for their talent.



## Transcript

- If you're sitting there with a disability, 00:00:06,900 whether you've shared it or not, game on.. I want you to know that companies like mine are actively looking for your talent.. Get your degree.. (Jenny laughs) Get your master's.. Get educated.. Lean on every and single support framework you can.. Do not be scared to self-identify.. And if you self-identify and you're looking for jobs in a company and they don't know how to handle it, teach them.. But also make a note 'cause you wanna work in a culture and in a company that supports you.. And you're not having to worry about accommodations and basics every day..

I get excited about what I'm seeing today, which is much stronger self-identification than I had when I was a kid.. I didn't self-identify to the true extent of my deafness as a kid 'cause being a deaf musician wasn't really, wasn't really, well, it was a bit frowned on back then.. That wasn't okay.. So don't follow what I did.. Learn from it.. And I would just say, I look forward to the future and I look forward to seeing you here and all of the other companies that I know are actively looking for that talent...